



## **Full-Time & Regular Part-Time Registered Nurses – Emergency Department Southlake Regional Health Centre, Newmarket, Ontario**

Our compassion, innovation and teamwork are at the heart of everything we do, 24 hours a day, 7 days a week. We provide triage, assessment and treatment for patients with a variety of medical, surgical, paediatric and mental health emergencies. Committed to Putting Patients First, our nurses provide primary nursing care. Southlake's Emergency Department is supported by a 24-hour specialist consultation including surgery, medicine, paediatrics, anesthesia, and mental health.

Southlake is responsible for developing and providing advanced levels of care to the more than 1.5 million people who reside in York Region and Simcoe County. Southlake is proud to have a team of over 3,000 employees, 580 physicians, and more than 900 volunteers. Join a collaborative team and learn from the best, on the job. Southlake is amongst the hospitals who have the largest emergency volumes in Ontario while maintaining leading practices in ED patient flow. Our Emergency Department is proud to have one of the leading 'door to doctor' times in Ontario. Your patients will be triaged and seen by you and the medical team faster at Southlake than at any other hospital.

### **What we look for in our Nursing Professionals:**

Our nurses are dedicated, motivated professionals, skilled at working in an environment that requires organization, prioritization and quick response. We are flexible, adaptable and thrive in changing environments!

### **Southlake Emergency Department: A great place to learn!**

At Southlake, we promote and support lifelong learning in a number of ways, including:

- Educational assistance; tuition assistance, nursing funds and access to interest free loans
- On-site Critical Care Course
- Mentorship Program to assist new staff

### **Qualifications & Experience:**

- Current RN Certificate of Registration from the College of Nurses of Ontario
- 2 years' recent emergency experience preferred
- BCLS certified
- ACLS required
- PALS/TNCC preferred
- Non Violent Crisis Intervention Course (NVCI) to be completed within 3 months of hire
- ENC (C) preferred
- Coronary Care 1 course in the last 2 years with practical experience
- Physical assessment course in the last five years
- Knowledge of basic arrhythmia interpretation

- Innovative and ability to adapt to ever changing fast paced environment
- Demonstrated excellence in communication, both written and verbal
- Demonstrated problem assessment skills
- Demonstrated commitment to customer service and teamwork
- Demonstrated individual leadership skills

### **Health & Safety Workplace Responsibilities:**

It is the responsibility of all Southlake Regional Health Centre employees to work in a safe manner and promote health and safety in the workplace. Employees must adhere to the duties of workers, as stipulated in Section 28 of the OH&S Act, as well as all Southlake OH&S policies and procedures. Must be able to perform all necessary bona fide duties for the position, as outlined in the position guide. Must review and be capable of performing duties the Job Demands Analysis for the position as a condition of offer. Proven ability to attend work regularly as per the Attendance Support Policy.

### **Accommodation & Diversity in the Workplace**

At Southlake, we are committed to fostering an inclusive and accessible work environment. We are dedicated to building a work place that reflects the diversity of our community in which we live and serve, including those with disabilities, visible minorities, aboriginal persons, members of sexual minority groups and others who may contribute to diversity within our organization. Southlake is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). We will work proactively through all stages of recruitment to create a barrier free process and to provide accommodation as required.

We welcome individuals who want to make a difference and be part of our vision of becoming the best Emergency Department in the country!

Want to be part of our team? Contact us directly at **289-221-0561** and we will fast-track your application.

**[Click Here to Apply: FT Registered Nurse, Emergency Department](#)**

**[Click Here to Apply: RPT Registered Nurse, Emergency Department](#)**