



## Educational Costs and Reimbursement Opportunities

ENAO has always supported the continuing education for qualifying members of Emergency Nurses across Ontario since its establishment in 1971. ENAO would like to remind its members and all nurses that financial support is available for conferences, courses, certificates, etc. through various organizations. These organizations include but are not limited to O.N.A., N.E.N.A., R.N.A.O., E.N.A.O., and your current employer. It is the applicant's responsibility to determine which expenses are appropriate to apply for prior to applying for the reimbursement. Please be mindful that "double dipping" (e.g. applying for an RNAO grant when your employer has covered the cost of the course, conference, and/or certificate) is not tolerated as all organizations are in contact with each other.

Please note that the ENAO offers awards for financial reimbursement in the Diane Dixon Degree Award, Carole MacDonald Award, and ENAO Masters Award. For further details please visit [www.enaome.com](http://www.enaome.com) for details on how to apply for these awards.

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